

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
August 22, 2022

Call to Order: Chairman Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Paul Nelson and Nicholas Wood were present. There were fourteen others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There were no updates from the board.
  - 3.2 Superintendent Report
    - 3.2.1 Budget Report – Business Manager Angela Allred informed the Board that we would likely end with a higher than budgeted fund balance. Ms. Allred communicated that anticipated enrollment for the 22-23 school year was about 25-30 students higher than originally budgeted.
    - 3.2.2 Start of School Update – Superintendent Johnson summarized the upcoming schedule of events, including August Institute, All-Staff Dinner, and Building Meet-and-Greet activities. (See 2022 Back to School Events)
    - 3.2.3 School Board Opening/Posting – District 1 – Superintendent Johnson explained that Tom Christensen, District 1 Director had resigned his position. He shared that Tom had been on the board for 20 years and had been an asset to the District. Superintendent Johnson referenced Board Policy 1114, Board Member Resignation and Vacancy. He stated that the Board would fill such vacancy by appointment. The Board Agreed to post the position for two consecutive weeks with the intent of holding interviews for the District 1 Board Director vacancy at the next meeting, September 26, 2022.
- 4.0 Visitors – There were fourteen visitors present.
- 5.0 Consent Agenda –
  - 5.1 Approval of Board Minutes - On a motion by Roger Perleberg, the Board approved the July 25, 2022 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of August 12, 2022: Warrants #321207 - #321268 totaling \$208,336.30

General Fund	\$195,473.07
ASB	\$12,863.23

Pay date of August 31, 2022: Payroll in an amount totaling \$1,554,306.94, including benefits.

On a motion by Nick Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Comprehensive School Counseling Program (Transition Plan) – High School Principal Craig MacKenzie discussed the strategy behind hiring a 4<sup>th</sup> counselor. He explained that Tera Semanko had been hired to assist with elementary to middle school and middle school to high school transitions. He stated that, as part of the Transition Plan, the District is required to complete and submit a Comprehensive School Counseling Program Plan by the end of the year. He referenced the template provided by the Washington Office of Superintendent of Public Instruction. Superintendent Johnson added that the District would continue to monitor results and consider additional support to fill gaps. (See Comprehensive School Counseling Program Transition Plan Template for more detail.)

On a motion by Paul Nelson, the Board approved the Comprehensive School Counseling Program (Transition Plan).

6.2 SRO Contract – 2022-2023 School Year – Superintendent Johnson reviewed the proposed contract for the upcoming school year. He emphasized that the District had requested a 5-day per week contract for SRO services vs. the current 4-day schedule. He shared that this continues to be a topic of discussion between the district and the Sheriff's Department. If this can be worked out, an addendum to the contract would need to be signed at that time.

On a motion by Roger Perleberg, The Board approved the 2022-2023 SRO Contract, as presented.

6.3 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
Jack Hallmark	CMS Counselor		Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE	Request/Reassignment
Kim Holladay	Migrant, Grad Specialist, TBIP		Request for Leave

**2a. Educator Equity Compliance Requests**

Name	Position	FTE	Request/Reassignment
Wendy Tankersley	CHS – SpEd Teacher		Holds Teaching Endorsement in SpEd; Certification Pending
Christopher Frank	CMS – Math Intervention Support		Biology Endorsement; Teaching Math Intervention Non-Continuing Position
Samantha McCrary	CMS – Math Learning Loss Teacher		Elementary Ed Endorsement Non-Continuing Position

**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE	Comments
Michelle Christenser	CSD – Director of Special Services		Replaces Lisa Avila
Robert Wright	CSD – Bus Driver		Replaces Valentin Guzman
Katrina James	CSD – Bus Driver		Replaces Christine Antwine
Jessica Guerin	CMS - Counselor		Replaces Jack Hallmark; Non-Continuing Position

**3a. Contract Approvals/Renewals 2022-2023**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE	Comments
----------	-----	----------

**5. Status of Staff Vacancies Posted, this date:**

Position	FTE	Closes
----------	-----	--------

**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
------	----------	----------

**2. Non-Renewals**

Name	Position	Comments
------	----------	----------

**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

Name	Position	Comments
Patrick Valeri	CHS – NHS Advisor	Replaces Steve Simonson

On a motion by Nick Wood, the Board approved the Personnel Report.

6.4 Board Member Resignation – District 1 – On a motion by Paul Nelson, the Board approved the resignation of Tom Christensen.

6.5 Surplus Property –

Cashmere Middle School:

- Small Stools – 33
- Tall Stools – 4
- SMART Response PE – 1

On a motion by Roger Perleberg, the Board approved the surplus property as presented.

7.0 Discussion Items – There were no items for discussion.

8.0 Adjournment – On a motion by Paul Nelson, and there being no further business to discuss, Chairman Snodgrass adjourned the meeting at 8:09 PM.

---

Secretary

---

Chairman